



РЕПУБЛИКА СЕВЕРНА МАКЕДОНИЈА  
УНИВЕРЗИТЕТ „СВ. КИРИЛ И МЕТОДИЈ“ ВО СКОПЈЕ

Ss. Cyril and Methodius University in Skopje  
Republic of North Macedonia

No. 02- 108  
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Skopje

**The European Commission**  
Directorate-General for Research and  
Innovation

Commissioner Ms. Iliana Ivanova

1049 Bruxelles/Brussel,  
Belgium

### **Declarations of endorsement of European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers**

Dear Commissioner Ms. Ivanova,

Following the Commission's Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, Ss. Cyril and Methodius University in Skopje was undertaking the necessary steps to align its research environment upon required in the 40 principles of the Charter and the Code.

Highly valuing the work of the EU Commission, we welcome and support each initiative for better research environment and working culture.

With this Declaration we hereby endorse the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers and we confirm our strong commitment to further implementation of these principles at Ss. Cyril and Methodius University in Skopje, contributing to the attractiveness of a career in R&D.

Sincerely,

Ss. Cyril and Methodius University in Skopje



**Prof. Biljana Angelova PhD,**

**Rector**

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